

Testimony on behalf of the Greater Bethesda Chamber of Commerce

In Opposition to
Senate Bill 104—Unemployment Insurance Modernization Act of 2024

March 5, 2024 Senate Finance Committee

The Greater Bethesda Chamber of Commerce (GBCC) was founded in 1926. Since then, the organization has grown to more than 570 businesses located throughout the Greater Bethesda area and beyond. On behalf of these members, we appreciate the opportunity to provide written comments on Senate Bill 104—Unemployment Insurance Modernization Act of 2024.

Senate Bill 104 expands the overall size of the State's unemployment insurance program by increasing employee benefits and increasing employer taxable wages. We have a lot of concern about this as it stands to have an enormous impact on our small business members and on small businesses across the State. In fact, the fiscal note for Senate Bill 104 states, "small businesses pay significantly higher State UI taxes beginning in fiscal 2025 due to the increased taxable wage base. Going forward, enhanced UI benefits may also increase some employer benefit ratios, which will further increase UI taxes for those employers." If it is determined that the unemployment insurance system in Maryland needs modernizing, all voices—employers and employees—need to be at the table to determine the best course forward. In addition, we would hope more time and study would be given to such a discussion, especially since it has such a significant impact on employers' tax liability.

For these reasons, we would respectfully request an unfavorable vote on Senate Bill 104. Thank you for the opportunity to provide written comments.