Nora Carrol has been a business owner, marketer, visual artist and adult educator. Her newest venture is NoraCarrol.com, providing writing/editing, career communications and creative coaching https://noracarrol.com.

Carrol received her B. F. A. and M. Sci. from Syracuse University and won two Teaching Innovation Grants from the University of Maryland University College, where she was an adjunct associate professor from 1995-2006. She holds three professional certificates: distance learning, nonprofit management, and public policy analysis. Since fall 2021, she has taught courses in entrepreneurship for the University of the District of Columbia, and interactive marketing, AAP graduate communications program, Johns Hopkins University.

As an author, Carrol has published with PBS, Distance Learning Magazine, the International Journal of University Adult Education, Journal of Arts Management and Law, Fund Raising Management, Export Today (UK), Canadian Direct Marketing News, Association Trends and the National Council of Nonprofit Association HandsNet Electronic Journal. From 1998-2002, she was associate editor for North America, Educational Technology & Society.

In addition, Carrol has developed workshops and conference presentations for the 6th International Organizational Behavior Teaching Conference, Milan, Italy; Canadian Direct Marketing Association; North Carolina Quality Conference; Onondaga County Small Business Incubator; Ann Arundel County, MD High Technology Council; and the First International Education-Business Partnership Conference, University of Warwick, UK.

Carrol has been a pro-bono branding and marketing communications consultant through the <u>Taproot Foundation</u>, is listed in <u>Who's Who in America</u> for 2002-2003, <u>Who's Who in America</u> <u>Women</u> for 2003-2004, and is a lifetime member of Bristol's <u>Who's Who</u>.